

1. INTRODUCTION

- 1.1 Carrdus and Tudor Hall (the 'School') take the issue of modern slavery, as defined in the *'Modern Slavery Act'* 2015, seriously. We consider that the likelihood of an incidence of modern slavery in our business is extremely low.

2. OUR BUSINESS

- 2.1 We are a British independent school and registered charity operating from our premises in Banbury Oxfordshire. We have over 250 staff and 380 pupils at both schools.
- 2.2 To ensure the provision of educational services to our pupils, we use third party service providers for some discrete aspects of our operations (eg catering, electrical and plumbing services, building contractors) and for the provision of office supplies, laboratory supplies, IT equipment and other consumables.

3. OUR POLICY IN RELATION TO SLAVERY AND HUMAN TRAFFICKING

- 3.1 We are committed to conducting our activities fairly, honestly and with the highest standards of integrity, in accordance with applicable law. We do not tolerate slavery or human trafficking in any part of our business and are committed to ensuring that it does not take place in our supply chains.
- 3.2 This policy sits alongside our existing Whistleblowing, Equality, Recruitment, Health & Safety and Anti-Bribery Policies.

4. OUR DUE DILIGENCE PROCESSES IN RELATION TO OUR BUSINESS AND OUR SUPPLIERS

- 4.1 We comply with our regulatory and legal obligations with respect to procurement of goods and services. Where appropriate, we conduct a tender. We aim to build longstanding relationships with trusted suppliers with a reputation for excellence; we make clear our expectations of business behaviour.

5. TRAINING FOR OUR STAFF

- 5.1 Those members of staff closely involved in the procurement process for our suppliers are trained on this Policy.

Approved by Senior Leadership Team: September 2022
Approved by Finance & Resources Committee: May 2023
Reviewed by Bursar: August 2024